

## Day Two – Thursday 7th December

### **Francine Hetherington Raveny**

so good morning um and welcome to day two of the conference on integrity in sport now for those of you who didn't join us yesterday my name is francine hetherington raveny deputy executive secretary of epas this event is being co-organized between epas and the italian department for sport under the framework of the italian chairmanship of the committee of ministers i am absolutely delighted to open today's third and final session on the implementation of good governance to mitigate the risk of corruption now before i hand over to our first introductory speaker as mentioned yesterday you should if you should have a connection issue please do not worry because the event has been recorded and you simply have to refresh your screen you can also watch the live web streaming link this is available on the epas webpage for the integrity conference and as i mentioned again you can always watch it afterwards as it is being recorded now without further ado i'm delighted to welcome our first speaker tatiana mesquita from the anti-corruption division extrajudicial issues department and the general consultant office in brazil so tatyana i don't know if we have you there already it is in fact 5 30 a.m in brazil so many thanks for joining us can you hear me well i can indeed tatiana how are you feeling you can hear the french so as mentioned no worries technical glitches happen all the time in hybrid conferences so we'll have tatyana back in no time now um titania do we have you now yes now now it's working fantastic so just a small reminder so if you can make the presentation no more than 10 minutes that will be fantastic and we're looking forward to hearing from you now over to you tatiana

### **Tatiana Mesquita**

well thank you very much and good morning my special thanks for the invitation it's a real pleasure to be here and to speak to what's so special out there um well let's go in english i will start by highlighting to you something that can be familiar but it's worth to stress good governance embrace so much more than just corruption when we talk about good governance in sports one must remember its key principles such as transparency integrity democracy accountability and checks and balances i will come back to them later and if we look to the principles i highlighted we will easily reach an important conclusion good governance is an important mechanism to design a good decision-making process inside organizations and as a relevant consequence build trust in that organization and trust is something really needed when dealing with people and can be especially important when dealing with sports this part is built on trust people trust they persevere uh people trust that the results of a match are no more than the consequence of real efforts and luck people trust that the athletes are clean or at least that the athletes that are not will be sanctioned people trust so they cheer if there is no trust in sport no cheering will be left that said i can also say that although being more than that good governance can be seen as a mechanism to prevent or easily detect corruption the corruption risks which help to build a negative image for reports and undermine the truth are manageable when good governance mechanisms are implemented in an effective way but to be effective the implementation of the principles related to good governance must be a mutual task involving not only sports organizations but also governments this is one of the goals of ipax the international partnership against corruption sports bring to the same table sports organizations governments and international organizations to discuss and put down on paper measures to address corruption risk that's the key role role also of ipax tax force 3 which i take part to develop a good governance benchmark which is reliable acceptable and enforceable by all the stakeholders well we know that dealing with corruption will only be effective if all these stakeholders interact interacting with needs prevention and detection fights the same fight if governments should have efficient laws and structures to deal with corruption and regulations to prevent it such as regulation about how dealing with public funds is part of energization should put into practice principles and concrete measures to tackle it and helps to prevent corruption from happening such as good governance principles and its effective measures other important role is performance by international organizations responsible for giving stakeholders

opportunity as the one we have today to discuss and try to reach good agreement on what to have to be done well let me say to you how the ipax tax force 3 benchmark was built the good government's benchmark consists of 50 recommendations organized in five main instructions transparency integrity and checks and balance the same thing i told you before they are built as a reference to be commonly recognized by sports organizations governments and international organizations and the standards that are right exists were also considerate you can say that in general good government measures help to avoid cool aggression but there are some risk measures more linking to it good examples are the transparency for allowances and financial benefits of officials the existence of confidential reports mechanisms and protections for whistleblowers the adoption of an earned corruption code of conduct or policy the adoption of conflict conflict of interest rules the adoption of accounting control or external financial audits including and corruption measures and the use of open tenders all of these measures are in the benchmark and these are just some examples of how good governance rules could help to prevent and cycle of course the implementation process depends and other elements regarding the sport organization these differences are all the time considered by ipads by tax force 3 as the documents of reference were designed with stage and can be reached step by step well these were my initial remarks and i now leave the floor for my fellow specialists who i'm sure will show us in detail how good government can be i used for two for mitigating the risk of corruption

### **Francine Hetherington Raveny**

thank you very very much thank you very much tatiana that was very interesting and great for opening with the session so our next speaker on good governance and sport to mitigate the risk of corruption is stefano canepeli he's from the school of criminal justice at the university of lausanne let's definitely hand over to you now

### **Stefano Caneppele**

thank you thank you very much for inviting me to this event thank you to epas and the italian department of sport for this conference ladies and gentlemen thank you very much for attending this uh this panel i have the honor to introduce the this debate about the good governance sport and i'm going to present today an exercise that we did with the council of europe standing as fossil michael trinker and the school of criminal justice in lausanne dealing the detection through open sources of cases of corruption sport let me check if it works no next slide okay so about the criminal justice um so i work the university of louisiana school of criminal justice is a well-established institution was funded at the beginning of the 20th century by the professor archibald rice he is one of the first uh scientists to talk about the dark corner for sports and uh we have to admit that uh as a scholar justice we started to work from different perspectives in different corners on the issue of sporting integrity since 2016 with different uh sports organization and also law enforcement agencies that are dealing with the issue of integrity of sport 2016 was not by chance if you remember what happened in 2015 for example many scandals but we can recall to the fifa gate for example the next slide um give us also the uh the idea that um this candles as also it can ignite a debate about the issue of integrity i use uh the um ibm touching base because touching base comes from baseball and one of the striking scandals in sports in u.s ports was about 100 years ago about a world series in 1919 there were eight players who were banned because they were alleged of fixing the world series event and at the time they were under investigation the investigation criminal investigation ended in nothing but they were banned for many years from from baseball and again i recall the fact that organizations react to scandal and realize that there is a problem when scandals pop up and uh this uh happened also for the cases of the exit this exercise uh in 2016 probably following the acting 2015 year with many scandals that open a debate about the sporting integrity there was this resolution by the council of the ministry of sports in budapest that lead and authorized help us to start this exercise with the school of criminal justice we act as consultant to support the feasibility of open source monitoring about the cases of of uh corruption in sports so the aims of the database was double the first was to uh record cases that publicly appears on the um on the news and the other point was to monitor the social

reaction by sporting institution and criminal justice system against asian sporting integrity you know there is a huge debate about the origin of corruption micro meso and a macro level is it the rotten apple we have to take out the rotten apple and we can keep the other apples uh safe but uh many cases we saw this not enough there is a problem at the uh measles level the barrel let's say or the environmental level let's say we should reform the system in a deeper way so the methodology was to uh grasp the most wide situation of corruption in sports so we wanted to focus on on-field corruption for example case of manipulation competition but also off-field corruption like for buying like investment in the management of sport federation and the system was uh just go through the open source uh highlights what uh articles report cases of corruption sport try to extract some basic variables in order to build up the database about uh the corruption in sport here i'm going to present some uh finding some results of this exercise that's uh now it can count on five years of observation so uh what we found uh right now is a total of 536 cases that have been detected of corruption sport most of the cases deal with match manipulation and the most concerned sports are football tennis and cricket the three sport accounted for uh 66 percent of the cases that that will be able to detect on the um on the open source uh we also try to provide an overview about the trends across years this is not established yet because it requires more year of observation but you can see that the number of cases that have been released on the media uh is between 80 and 100 per year more or less you will see the big difference from 2016 and 2015 just because uh we had just because we had uh uh started the uh systematic monitoring from 2016. the other point uh to use and visualize data was to provide the geographical distribution of corruption in sports to show that it's not a focus on a specific area but it's something that concern uh a worldwide level so you will see that different countries have been affected by corruption sports and uh every continent has uh cases that uh involve the issue of supporting integrity of course we have to be careful when interpreting this data because uh it's not the way in which we should uh probably interpret the data it's not that more cases in one country it means that the country is more corrupted but since we are measuring the social reaction the more against corruption the more you find so australia for example which is the country which has most cases detected is one of the uh best example of good governance in sport and that's why they are doing a lot in protecting sports from corruption there are more cases that can emerge from from sources another point that we did uh was to display the relational dimension of sporting corruption and uh through this open source is also we're we've been also able to to show the links that exist between uh actors in um in corruption uh mechanism and um the corruption mechanism here is a just a visual representation of a investigation led by the fbi against uh a system of corruption that have been enacted on ncaa basketball college football you know that according to regulation and college about regulations the player are not entitled to receive a salary for their performance and a way to convince the players to join one club's one university and then others is to to provide scholarship but there was a sponsor that will provide some salaries on money to relatives and some other benefits to uh influence the decision to join one college or other according to the sponsorship that these these companies were supporting one class or another the last point that we tried to monitor was the points the next slides just show um the follow-up about the cases of corruption sport we need to move to the next slide i not able to click on the uh on the remote does not go on go to the next slide please great okay was just to monitor the follow-up so once the cases have been uh publicly announced on the media uh how many cases uh initiate an investigation from a discipline or from a judicial point of view we have seen here that in one third of the cases there is a some news about some criminal investigation that has started and half of the cases just started some disciplinary investigation we don't know right now how many of these cases ended with a conviction ended up with sanction because sometimes when the news had been released it takes some years to end it with with a decision by disciplinary authority so next slide okay i have to go back this is an example there was a case which have been uh released recently in the end of november the president of brazilian olympic committee was sentenced to 30 years there was an investigation that's been launched many years ago so one of the challenge of this data set is just to track the evolution of the decision of the cases so this is one of the challenges that we have to deal with and uh another point uh is about the complexity of some cases uh this is the visual representation of the sociogram of the fifa gates investigation the

indictment the led by the department of justice we you may see how many actors were connected to each other we also tried to investigate whether these criminal networks were more similar to say other economic crime network drug networks or terrorist networks uh the idea is that terrorist network try to prove to prefer to be more discreet to protect itself so they are not so dense in terms of the network just to avoid that a criminal investigation arrived to dismantle all the organization in this case we saw that basically uh they don't pay too much attention to protect themselves from criminal investigation probably in in this case was linked to the fact that for because of their status they were not thinking they were uh target for criminal investigation so going to the conclusion of this um presentation the next step was to uh create some a consistent uh communication in terms of of what we are doing so there is the idea of release a published dashboard a yearly report is two three pages that provide an overview about the case of corruption sports and to improve the quality of the database with improvement in terms of the consistency of the database and in terms of the detection of cases online and the next and last slide is just to tell you that this exercise proved to be feasible and promising that that could be used to inform the public about the issue of corruption about the effort to tackle uh corruption we can still improve the quality and the accuracy of information and two last warnings uh be aware of interpret of misinterpretation of the data this that automatically means that more countries more cases in more countries means that are more corrupted and the last call for research we knew that physical activities promote uh health we don't know if sport promotes also integrity so the best challenge that we have had is just to provide evidence and the effort that we are doing that's investing in sport integrity may lead to better citizens also for the society thank you very much

### **Francine Hetherington Raveny**

thank you very much stefano canepelli before i hand over to Izadora zubek who is going he's the international affairs officer and the french and at the french anti-corruption agency and also moderator of tom this is the morning's panels um i would just like to apologize and i'm going to do this in french so for the interpreters i'm moving into french with excuses there was a little issue apparently with the presentation of tatiana interpretation wasn't uh working the channel but now the issue has been solved but i'd like to reassure you all that the entire session is being recorded in all three languages english french and italian and therefore you will be able to find the information the links on our epis page conference on integrity further ado i would like to hand over now to our panelists and i'd like to invite Ugo Taucer tauser victoria slavkova and isadora zubek to come on stage and paulo as well bertaccini

### **Izadora Zubek**

thank you very much good morning everyone buon giorno a tutti i'm will speak in french so if you wish to switch on the interpretation or put your headsets please feel free to do so uh as fonsin said i'm french good morning again to all my name is isatora zubik and it is an honor for me to represent the french anti-corruption agency apha in this conference and i'd like to start by thanking the organizers of this conference very warmly the council of europe and the italian presidency of the council of europe and in particular the italian sports department for sports so thank you all for having organized this very important conference that has seen us gather here in rome and not only also many others on the zoom platform i also would like to thank all of the participants especially those who are here with us today and those who starting from yesterday have really enabled us to have very fruitful conversations on what is an essential subject integrity in sport and thanks to the interpreters thank you very much so that we can have our conversation in several languages and we always appreciate that we always appreciate language diversity so this morning we will be talking about good governance as a vector for integrity as a tool to uh manage the risk of corruption as a means of preventing identifying and uh tackling corruption which is a very important subject for all for france we're very attached to this subject because at a national level we consider this to be a priority our national anti-corruption plan france 2021 2022 has a specific chapter on promotion of integrity in sports organizations and sports events and this is considered to be a strategic objective because france will be hosting major sports events in 2023 the world rugby cup 2024 of course the olympic games and paralympics and

internationally also we are member of epas and task force three and took part in the development of the guidelines for to have a good uh benchmark guidelines of epas which tatiana has just presented to us this is work done in concert with others and i'm very pleased to see a number of members of task force three who have worked on these guidelines here now after this introduction i would like to start uh bringing in our panel members some here in rome some online from very different backgrounds but all experts recognized experts in this area so we're looking forward to a very interesting conversation and we'll start with two questions for each uh panelist and then we'll have a second panel and powder will help me moderate the second panel with other perhaps more open-ended questions and then we will open up for questions and answers from the public so let me introduce first of all the panel members and then i'll start by asking the questions online with us today we have mr alexander hustings who is chair of the airbus governing board and responsible for education youth and sports uh for luxembourg the atashite of europe for those areas and here sitting next to me i have victoria slavkova slavkova we hope you've pronounced it correctly the uh coordinator of the european contact group on ipax and online we have miss pacquiao girard zappali who is chief ethics and compliance officer of the international olympic committee now you see we have mr ugo tauso is here with us today general prosecutor for the italian national olympic committee the corny and finally online uh miss kerry mcdonald uh head of business development and fundraising manager of tafisa which is the international association for uh sports for all so we'll start with alexandra are you are you with us are you online alexandra can you hear us

**Alexander Hustings**

good morning everyone does it work

**Izadora Zubek**

yes it does

**Alexander Hustings**

perfect first of all i would like to thank the italian presidency of the committee of ministers for giving me the opportunity to speak today uh i really regret that current circuit and cis have forced me to to do it online meecharbe aroma in photo and i should see here in rome i must say that i'm not an expert i'm only the chair of therefore my contribution will be very very modest

**Izadora Zubek**

uh yeah okay i'm sure you're being modest and that you have a lot to share with us today so first question to you according to you what are the challenges that the sports federations uh face in the area of good governance and anti-corruption

**Alexander Hustings**

it's a very broad question you asked me to answer in uh how long did you say that i have one hour when i went a house or something like that we have four minutes but we have plenty of time later in the panel discussion i think that one of the challenges that should be overcome by the fourth federation by the sport movement are those linked linked to their very inherent historical nature and accepts that today sport is not outside or above the law and standards that usually apply to the other sectors of activity especially when sports federation conducts some commercial activities uh this calls into question two historical elements uh the sacred principle of the autonomy of sports and the fact that sports federations define themselves as only non-profit associations uh this autonomy principle may also explain why the sports sector has been very late in setting up a governance mechanism unlike other sectors such as governments businesses and other civil society organizations uh but we all know that today this absolute autonomy has been progressively let's say eroded by uh by the the bosman ruling uh in uh in 1995 so concerning the fact that this sports federation claimed to be non-profit associations despite the fact that some of them generate millions and millions of dollars uh by attributing some major sport even and see selling tv and marketing rights uh for some of them these

statutes of non-profit association will justify that the common law and usual governance companies standouts will not apply but in reality uh this organization are both at the same time as non-profit associations totally association and on the other hand also companies because commercial activities and associative activities are most of the time concentrated in the same entity another challenge uh and i think that it has already been uh said and raised by uh by tatan tatiana uh in her introduction is the fact that uh sports organizations are not accountable to any stakeholders and there is no internal or external check and balance systems uh sponsors and public could have played this role but in fact when you see the reality they only play the role of stakeholders lobbying for change only when the glorious unpredictability of sport results and this is we all know that this is this unpredictability which makes the commercial value of sports so it is only when the unpredictability of sport result is threatened that they the sponsors and the sponsors and the public start reacting and ask for some changes but never for proven cases of internal corruption and this also explains the much stronger commitment of some to the regarding the fight against doping compared to other corruption cases so the only stakeholders really pushing in fact for changes and are therefore some governmental bullies and some associations ngos like play the game for example uh i i would like to mention a good example for me uh of a body i know a little bit about is the world anti-doping agency which is for me a good example of stakeholders control and check and balance system system due to its hybrid composition the last challenge i will mention but this one is more on the side of the public authorities and it has been said but by a prosecutor yesterday as well is a kind of let's say certain flexibility or weakness of some national legislation regarding the fight against private corruption and let's say a certain tolerance when it could be applied to the sporting sector uh maybe maybe uh but it's just a proposal uh in some legislation for example in uh the council of europe criminal law convention on corruption maybe we should uh change it a little bit in order to uh to include a reference to sport corruption then and then the last thing is uh if you ask me to some really concrete uh challenge for sports for some sports federation that they have to face today and it has already been said by tatiana as well uh is the famous achilles heel of the sport federation which is the conflict of interest we all know for all those people following the news recently the cases of many officials covering covering up doping case for payments or cases of corruption in the awarding of some major sports events so uh and once again i would like to mention as a good example maybe once again due to his hybrid composition but it's the example of the world anti-doping organization having a totally independent nomination committee vetting screening all the members people from the board but also people from the old committees so for me they played the role of a kind of external control just to be sure to avoid any cases any situation of uh conflict of interest another issue and it is the last one and i will conclude in that one uh when i checked for on the cv of summer sport leaders i noticed that one of them who has been convicted of corruption was in fact president of the international federation for more than 20 years so this is something that uh should be changed as well and in conclusion i know and i know how i am and some people know me a little bit as well i may have seemed to paint a pessimistic picture of uh of of the current situation but things are also moving in the right direction uh i must stress and i was really surprised at that time uh the the historic decision by the ioc in uh 20 in 2017 when they decided to withdraw funding of the ib ibr association of international boxing association and they also withdraw its olympic statues a few years later and the reason for withdrawing the funding and the statutes of the olympic status was based on bad governance this happened for the first time very recently so i was a bit pessimistic i was a bit negative but things are really moving in the right direction so in the end i'm still quite positive

### **Izadora Zubek**

intervention and you have touched intervention and you have touched on a number of different subjects and perhaps preempted my second question because you talked about all of the challenges and the difficulties inheriting good governance we've also mentioned some good initiatives and some of the actors that are working for change and to strengthen good governance so perhaps you could say just a couple of words on how the european institutional actors that you are very familiar with can support

good and governance just touch on this subject and we will continue uh addressing this argument in our second part of our panel so just one minute on that subject so in one in less than one minute

**Alexander Hustings**

Speaks in french

**Izadora Zubek**

...is more specifically on the recommendations for good governments of ipax what do you think are the most crucial the most critical of these recommendations for the european governments which you coordinate within the specific test group and why why is it the most important

**Victoria Slavkova**

thank you very much isadora first of all i would like to thank to the italian ministry for inviting me here in the light of their presidency of the committee of ministers and to the council of europe so i'm representing them as well i just want to add to alexander that he's not expert he's a master of what he said so i agree totally with everything what he said and tatiana also mentioned some of the recommendations that we prepare uh and there are um five different sectors of the recommendation transparency integrity democracy development and solidarity checks and balances control mechanisms and in total there are 50 recommendations out of these 50 recommendations we the european governments i'm representing them in task force 3 we choose some of the recommendations that are more critical that they have to start with them step by step slowly uh to integrate in the in the sport organizations so transparency we believe that public annual report following external audit are very important and this is the fact that the publication of this audit financial reports provides assurance that the organization's leadership has presented a true and fair view of the financial performance and positions and publication makes the organization more credible and trustworthy to the wide range of stakeholders to the sponsors to the public to all authorities related with the sport they could be associated with some regulations national regulations and depending on the country where the organization is incorporated and the type of legal entity for example in bulgaria there are different type of non-government organization for public proposing for private so the public uh for public proposed they have to publish their financial reports in the ministry of uh justice every year so some of the countries have these regulations um so and it's also important because identifying the organization different revenue streams helps the stakeholder to understand the relevant dependence on each source of funding if we go to integrity it's very important to provide for appropriate investigation from the sport organization about incidents affecting the sport integrity it's important that sporting competition are believed to be a true and a fair content between participants and if sport integrity is written then measures should be taken and also the the atlas should be protected and we discussed this yesterday for the whistleblowers and how they should be protected when we discuss democracy we and also alexander mentioned this the term limits for elected officials this is something important and it's not sustainable to have a president for 20 years there should be there should be limit and what we propose is 12 years limit either inconsequently or in different terms development and solidarity area the organization should establish a area the organization should establish a monitoring and audit process for the use of funds for development this also will help the stakeholders uh to see how the funds are spent and how what are the strategy what are the social measures that are taken and for checks and balance and control mechanism we choose also two uh recommendation is the most appropriate the first is the uh the organization to establish an ethic committee not only code of ethics but also ethic committee with independent members inside so this will be more fair um check of the situation and uh also the organization has to adopt rules which comply with the competition law anti-trust legislation and individual in eligible athletes and sanctioning of events something also what was mentioned already that they have to check their calendars and so thank you

**Izadora Zubek**

thank you victoria for this brief overview of the most important recommendations and ethics recommendations for governments i have another question for you could you tell us some ideas on how to promote uh implement and monitor the ipad's benchmark how to how to ensure that these recommendations uh live are active

### **Victoria Slavkova**

thank you Isadora it's a good question and um it's there is no uh just one answer about this and we still check what is the best but promoting should go through kind this kind of conference uh through the sport organization through the government and all these recommendations are very important for the sport organization and and the good the prestige of sport in general uh and uh implementation should go through the sport organization through the international sport organization through the their national organization through their clubs it should be integrated um we have this the european sport model as a very good example how the things are going well so this is the way the government should support and of course when they are interested to uh to see where their funds spent for sport are going they also have to control this and there should be accountancy of this about the monitoring um ipacs is not on a body who that can monitor the the implementation this should be done through the sport organization on a national level or international level but a good idea is to think about an international organization for monitoring of the good governance this is what we are discussing as well

### **Izadora Zubek**

thank you for these ideas on on how to promote uh the ipac's benchmark very interesting i hope we'll be able to come back to this subject of communication around recommendations our next uh panel and now i'd like to move on to pacquiao who's in lausanne can you can you hear us

### **Pacâquerette Girard Zappelli**

yes i from the very beginning of this morning i've been following you and i'm going to speak english although as a french woman anyway i'm used to to to speaking english and i've lost my maternal language a little first of all as well as the council of europe for the invitation to participate in such a very important debates and i guess also fruitful and i hope at least i'm very sorry not to be able to be like uh uh mr hustin uh to be in rome with you and specifically as as roma is part of italy is part of my dna um this being said um i would also to start by once again congratulating the italian governments uh for the support and the influence it has on the g20 anti-corruption working group um recently in fact uh took place uh had a meeting in italy for having stress on the need for more cooperation and coordination between sports organizations and the the governments i think it's effectively a key element and that is very important that today you have on the same table even if it's a virtual one um governments and sports organizations uh together it really shows that it's not only something on the paper but that is effectively important concretely i would like also to thank the council of europe for the support it gave to the sport organization for so long time to fight against the various type and values form of corruption in sports be england being linked either to the manipulation of competitions and nobody will challenge the support of the iuc to the macklin convention but also for the governance of sport organization this matter of deep and close collaboration has been at the art of the international forum for sports integrity which we the iuc organized in uh some weeks ago in lausanne in fact virtually sorry uh but we're the highest representative of the five intergovernmental organization including the council of europe agree upon the need to continue strengthening this collaboration and yes this meeting once again is a very good example why is good governance a corner stone for the olympic movement first of all i would like to say the olympic movement and i mean olympic movement and i want to stress on this what is the olympic movement it is the international sports federation it is the national olympic committees it is all the athletes participating in all these competitions as well as the olympic games it is not for profit sport organization which are only aiming to make money from sport i'm very strong on this because i wanted to make sure that you understand the difference between these private entities and the olympic movement which really dedicated to the development of sports this being said its olympic movement is based on the value and these values are based on

the credibility of sports this is not something new it's something the ioc had put at the art of its actions since 1998 when we were confronted with the scandal of salt lake city more than 20 years ago so it's not something new it's something which we put very high on the agenda since then and i would not uh i would say because i it would take more than four minutes answer all the points which uh my very old friends alexander has to put on the table because i think somewhere a little provocative but i would like to come back to the reality and the reality is like the winners medals the reality is based on two sides on one side there is the autonomy of sports which is a need for the sport i don't think any of you would consider that it is your mission to decide what should be the rules for the sport but these rules and this autonomy is based and could not exist without the other side of this middle which is the good governance and the strong and robust credibility of the governance of the sports organization and this was expressly integrated in the olympic charter which is the the the pillar of the olympic movements in 2010 so 11 years ago we wrote it that black and white in the olympic charter so it's again not something new for the iuc so since those decades strengthening the credibility and the integrity has been at the art of the olympic movement i will not once again repeat all what we have done for this but i i think that is another idea which is absolutely key to to have in mind sport is not and has never been above any law above any legislation sports like business is not has nothing to do not to respect the law we are ruled by the national laws where sports is having its activities it could be the american law it could be the indonesian law when we are in there is a competition in indonesia indonesia it could be in japan where the law on corruption is not exactly the same as in france or in luxembourg or it could be the one within the countries of the european union the message before was important and i will i'm ready to to see if you want to have support organization to participate and to collaborate you also need to be able to hear what we have to say so we i don't uh want to to go beyond all what you say i would i would have liked to take the example of mr newsman because sports is also depending totally on the action of the national governments on in order to have the elements of proof how could we make decision which if we do not have element of proof and here the time of criminal justice is not necessarily the one of the time of media or even not to one of the time for sports so we have to take a provisional vessel which we are usually taking immediately but then the final decisions is also depending on the time of the national justice so to go back to good governance because that is all responsibility criminal justice is the responsibility of the governments and good governance is a responsibility of the sports and i would like to say strongly that good governance is not only for the pleasure of the sport organization but also for the athletes because at the art of this at that of the sport it is the athletes and the athletes deserve to have these good governance rules yes the iuc wanted to go beyond all these discussions and had the idea to move to ipacs this is the second question so i'm not moving for more for ipacs because i say i know it's what you would like to ask me to give a little more what is at the art of ipacs

### **Izadora Zubek**

merci beaucoup pacquiao yes the second question very quickly because um we are a little bit behind on our agenda but what is the specificity of ipacs to promote this culture of good governance in sport what is the value added

### **Pacâquerette Girard Zappelli**

is the pragmatic approach and tool base and i would like to to say once again we have made already a very great numbers of documentation which are at the disposal of the governments on the procurement for infrastructure and services and by the way we are now developing specific tools for the organizing committee based on pari 2024 and milanoo now 2026. uh on the conflict of interest because i agree with uh mr husking conflict of victory is a key element for this and they have a very large group of example and with regards to the good government's benchmark i'm pleased to hear from the government of bulgaria that you are already starting to implement these measures for your national uh sports organization and this is effectively the aim of of this so i think that um the only element i wanted to add here to conclude is in order to be efficient people need to be aware need to

understand this is a reason why since now more than five years we developed within the olympic movements sports organization the international federation and the national olympic committees a network of specialists within all this sport organization they are specialists not only in manipulation of competitions but also how to implement those good governance principles and i really invite the governments who are willing concretely in their respective national governments uh entities to get in contact with these networks of uh specialists within the national olympic committee i mean this is really the key elements uh to help this coordination and this cooperation for more efficiency at the end that's what we need is efficiency thank you for your listening  
i'm ready to answer any questions

### **Izadora Zubek**

...is a fundamental tool for all shareholders in involved in sport and the prevention of corruption in sport in general i will now leave the floor to ugo sitting next to us and i will introduce the very first question for you which is uh what are the most important measures that CONI the italian national olympic committee has promoted among its member organizations regarding good governance and corruption prevention

### **Ugo Taucer**

good morning everyone and i would like to start off by thanking the organization uh those who've organized this conference this exchange is fundamental and yet yesterday already we've heard some very interesting insight on the topics that we've been discussing yesterday and this morning referring to your first question i'll start off by describing connie so the italian national olympic committee which is a national committee of course uh looking back to the olympic charter but in italy is a public entity and represents the uh regulatory and disciplinary authority of the confederation of sport federations its public nature therefore means that it has to implement the three-year plan for corruption prevention which was introduced with law 190 of 2012. this law national law focuses on so on the ioc code of ethics and the olympic code of ethics in general so from this point of view the corruption prevention activities of connie refers back to these public instruments which are defined by sports codes of ethics but we also must consider another element this public nature also has to deal with other monitoring tools so purchasing selection of personnel conflict of interest event organizations for example the winter olympics from a public point of view that event was also under the supervision of tenders and anti-mafia operations but there are also operations in the field so all those activities that refer to the sports competitions on the sport events so match fixing doping money laundering any activities carried out by the referees or athletes and connie was the first olympic committee i think it is still the only that uh is part of epacs which is represented here today by victoria zlav and participated in the erasmus plus program on uh top training in the years 2017-2019 and the two-year period and we are involved not only in understanding on the field aspects and principles but also disseminating information on these issues from a more internal point of view considering the sports sector back in 2012 um along with in line with the implementation of this law law 190 of 2012 connie became the grantor of sports behavior referring to certain elements such as impartiality and conflict of interest and these are all principles that are linked to affiliated institutions because they refer back to uh values and principles in 2014 connie adopted the justice sports code of conduct with a model that takes on these principles there is currently a debate on the nature of federation also at a european level but there are still elements of public law and private law so from this point of view the involvement and the code of conduct of colony and in implementing these principles in the federation has led most of the organizations to adopt a code of ethics and link back to the law 231 of 2013 which is a code of conduct basically that obligates all federations and all those who interact and have some sort of relation with the federations to adopt this code of conduct and to follow a series of procedures and honest and fair behavior in line with this code of ethics and therefore we've come to the um body which is an eso federal doesn't body which doesn't link back to connie and makes uh and controls the

legality and a series of other functions that i will describe later that is an innovative uh element an innovative function in order to guarantee uh anti-corruption and good governance activities in line with uh monitoring on the field and of uh sports performance that i mentioned earlier thank you

**Izadora Zubek**

thank you for this insight on initiatives that have been carried out at a national level by italy i think we've already covered uh my second question on how connie monitors good governance of national sports organizations because you've discussed the mechanisms that are currently implemented in italy maybe we can come back to this question later but i would move on to Keri McDonald who is online can you hear us carrie

**Keri McDonald** yes i can can you hear me

**Izadora Zubek**

perfectly

thank you so much so let's start um my first question for you kerry we know that tafiza is developing a handbook on good governance for sports organizations could you tell us a little bit more about this project thank you

**Keri McDonald**

absolutely and thank you to our hosts the council of europe and the italian department of sports and very good morning to yourself the participants and my fellow panelists it's a pleasure for me to be here today i'm going to share um a couple of like like slices if it's possible okay um it doesn't seem to be working so i'll just go without can you still hear me okay yes we do yes okay sorry my um computer has frozen at this side perfect so it's an absolute pleasure to be here today regarding the handbook i think it's important for me to first mention the background and where if you just could stop the condition the sharing of the screenplay so that we can see you perfect i'm having some difficulties here okay and can you see my slides now no no no but at least we see you so perfect okay perfect okay i'm so sorry about that so yes thank you regarding the handbook this journey for tofisa began with the launch of our mission 2030 in 2017. our mission 2030 is aligned with the unsdgs and it's difficult guiding document for a global strategy to fight the worldwide physical activity inactivity epidemic through our 12 themes the mission provides the foundation for action and growth of the grassroots sport movement and solutions on how we can work collectively to solve critical global challenges one of the 12 themes is governance leadership and integrity so we have an active mission and vision to lead our members and global stakeholders within this area our responsibility towards our 380 members and the wider grassroots sports stakeholders is to raise awareness for not only the need for good governance but also the benefits of good governance in sport on all levels across every country our starting point in our holistic approach to good governance like discussed during the conference yesterday is really um due to the fact that it doesn't make sense to fight against corruption and forget about sexual harassment or vice versa not just because of the damage to the individuals and to sport regardless of the type of unethical behavior but also because the enabling factor are always the same structural deficiencies misuse of power lack of control etc from our experience many sports organizations at the grassroots level don't understand the implications of not having a good governance system in place they often feel over challenged on how to establish a good governance system especially when we think about these smaller organizations that maybe have no paid staff or they have very limited paid staff um and also organizations are from our experience we've discovered that they're not always clear on where they can access the relevant resources that will help them develop their own robust good governance system therefore to visa and transparency international have partnered to develop this practical guide on how these organizations can develop and implement their own robust good governance system we've focused on two main elements to ensure integrity number one is the basic structure so this is the effective statutes the rules administration and this is

aligned with the ipac's benchmark a the the second element is the risk of malpractice the breach of rules and how to asset how to assess prevent control and remedy and this is aligned with ipac's benchmark e the handbook is based on a guideline that was published by transparency germany in 2020 um for german sports clubs and through the handbook that we're now developing for the international grassroots sport movement we're addressing the risk of integrity the risk to integrity sorry by misbehavior and malpractice as if we don't deal with the basic we don't deal with the basic governance issues within the handbook such as the disclosure of statutes etc as we think that this can be very easily understood and followed within the ipac's benchmark rather the handbook's focus is to establish a holistic understanding of integrity in a systematic approach on all types of misbehaviors from corruption sexual harassment doping fraud is to facilitate implementation by a really simple easy-to-follow step-by-step approach to explain how to conduct a risk assessment and how to develop fit for purpose preventative measures establish control mechanisms including ombudsperson and we provide downloadable templates for a code of ethics and a code of conduct as a way to offer solutions um and really easy to implement steps for grassroots sports stakeholders to kick-start their good governance journey just to conclude in this i'd like to say that we are aware that many organizations already have some preventative measures or their own good governance systems in place or they they do have access to the necessary information from their own network and it is our intention to complement the already existing great efforts for the overall benefit of the global sport movement i am very grateful that for the opportunity to present here today as ipacs with its fast partnership can really give a boost to the project which i think is going hand in hand with the bench the benchmark guidelines and i'd like to say that for anyone interested in learning more about the good governance handbook you can contact me there via email [mcdonald@tofisa.org](mailto:mcdonald@tofisa.org) thank you

#### **Izadora Zubek**

thank you Carrie thank you very much it was very interesting to hear about tafisa and you've already introduced my second question which is how does tufis work on good governance articulate with the ipac's benchmark is there some type of synergy and are they aligned on a series of points so thank you and i'm sure we will have uh time during our second panel to further discuss these issues so i would move on directly to Roland Jack's um Jack and his remarks founder of trust i trust sport i hope you can hear us and i apologize for being late on the program to join uh virtually

#### **Rowland Jack**

thank you to the council of europe for the invitation and the department for sport indeed for hosting the event so we've heard from the previous speakers about a variety of steps sports federations international organizations and others to implement governance frameworks in sport so i've been working as a consultant in sports governance since establishing the company i trust sport in 2013 after having the good fortune to work at my home olympic and paralympic games that we're in london some of the approaches to implement better governance to mitigate risks of corruption include education expert support and governance assessment so i'll mention each of those briefly in turn regarding education the council of europe the ioc and others have provided educational guidance on specific topics so for example the ioc gender equality review project starting in 2017 resulted in specific recommendations women in sport relating to participation portrayal funding representation of leadership and more we've all seen anti-doping education programs well-established now sometimes delivered by different partners so it might be organized by the sport by the country or perhaps by an event organizer to world championships for participants for example so that's education a second approach to implementing better governance is via expert support so it's usually tailored to the organization involved most often requested or paid for by the organization itself or sometimes mandated by a funder or umbrella organization the aim is to address recognized governance weaknesses most often in response to a crisis and external pressure one high profile example was the international biathlon union following a criminal investigation into their former leadership in 2018 the international biathlon union appointed an external review commission they proposed a set of reforms including term limits and the delegation of judicial decisions to an external authority the

changes were later approved at the biathlon union congress in the uk i was involved in a project to support several national federations which were going to receive lottery funding for the first time ahead of tokyo 2020 so they included national federations for skateboarding surfing and some others the idea was to get the national federations ready to receive public funding to protect the investment and also to ensure that it would be spent effectively the third and final approach to improving governance is by means of governance assessment or audit we've heard some information about work in this area in italy this morning so governance assessment is an audit exercise but broader in scope than financial audit it's most often commissioned by an organization with an accountability relationship to the one being assessed so it might be the regulator like wada or an umbrella body such as aswaft the association of summer olympic international federations or it could be commissioned by the funding body such as a government agency or the national olympic committee audits have also been carried out by ngos that can impact on the reputation of the organization being studied even if there's no funding relationship there are a variety of possible methods for governance audit there are inevitably compromises or trade-offs in an audit process which were described by an author called michael power in a book called audit society so first there may be an expectation gap between what we would like an audit to be able to do and what's actually realistic we've all seen how even very expensive tightly regulated financial audits sometimes fail to identify when an organization's in trouble there is also a trade-off in governance assessment between proximity and independence so people inside an organization know it best but if you rely purely on self-assessment you probably don't get the most accurate or useful results at the other end of the scale if you have fully independent auditors they may not know enough about the organization to really assess it properly so the aswab study i'm involved with tries to manage this compromise international federations provide the information themselves in the questionnaire but it does get independently verified for accuracy and the work is commissioned by as well so it's a membership organization that gives a degree of separation from the organizations being studied but perhaps it's not fully independent every organization is unique so there's an argument that any audit should be tailored specifically to that body but then if you do that there'll be no opportunity for comparison and then at the other extreme if we just have one standard for all types of sports bodies that would completely fail to recognize the wide differences in size scale natural legislation and so on and kerry's alluded to that many sports organizations are very small with limited resources the code for sports governance in england and which covers uk wide bodies has three tiers depending on the amount of funding received and in fact an updated version of the code has been published this morning at the ipac's benchmark guidelines which we've heard a lot about which i'm involved with will provide guidance for organizations and it's organizations described as emerging developing or advanced so it's not quite tiers but it indicates differences of scale if we want to see governance measures cascaded to national regional and local level then the requirements in any assessment process will need to be proportionate lastly there's the question of resources available for governance audit whether in terms of funding or indeed internal staff time with more resources you might achieve a more thorough assessment but there has to be a practical limit so in designing any governance audit we have to take account of these compromises and decide the right approach so in conclusion before i hand you back to the panel to improve governance and sport and mitigate the risk of corruption we can use a mix of education expert support and assessment processes there are roles for many different stakeholders and ipacs is providing us with valuable tools experience has shown that external organizations need real leverage to drive meaningful change and that leverage could be regulatory power control over funding or reputational impact so thank you i'll now pass you back

### **Izadora Zubek**

merci beaucoup roland for sale for your remarks very practical and comprehensive a lot of food for thought and thank you very much again and i would like to also like to congratulate you uh in your role for the benchmark guidelines definition and your contribution was uh crucial in this work i would now move back to our panel because we are a little bit behind on our timetable and we have a debate with

the panel discussion with uh the public i think we can maybe go around our panel and maybe uh go back to uh specific points that they would like to uh focus on additionally maybe we can move back to pacqret if you have any additional remarks on uh that came up during this panel discussion

### **Pacâquerette Girard Zappelli**

so i will be speaking french it is fundamental to have good examples good practice at a national level and roland jack also mentioned the english situation and example an exceptional case and it is important at a national level in terms of national organization organizations that that is why we're worried about the integrity in sport because we want it to be well understood and shared our colleague from tufisa kerry also mentioned that we also have to consider clubs and local organizations and those who are in touch with uh young people and that is very important uh regarding uh sexual harassment that was mentioned which is not necessarily directly linked to good governance but there can also be cases of sexual harassment in these types of organizations but it's important that we consider these different dimensions and that all actors are well aware of that so the ceo needs to support all the different roles of the organizations and the athletes are the most important thank you bakret

### **Izadora Zubek**

and you've just introduced our second theme you've just introduced our second theme for our panel which is the partnership for implementation of good governance you've just mentioned the different levels and different actors uh involved in this sector so you've just introduced our next topic and we'll leave the floor to alexandra's who maybe wants to add some remarks

### **Alexander Hustings**

thank you i don't have much to say i simply and the sports uh federations as good examples to improve and contribute to good governance of the sports federations and uh ipacs is a very good example from that point of view thank you

### **Izadora Zubek**

thank you victoria victoria would you like to take the floor now thank you

### **Victoria Slavkova**

yes i also could add um just few words and it's about the independence of sport but in the same time the fragile implementation of good governance there so maybe combination cooperation between the government and sport international sport organization in the more bright future for the good governance will help and will bring the prestige back and all the scandals that are happening around the sport will be in the past and i believe we are a society that we can now in the 21st century think more about this cooperation and develop a better sport world thank you

### **Izadora Zubek**

thank you and it is important to work to restore the prestige and then also rebuild trust in sport in public authorities so anti-corruption activities are really important in that dimension too Ugo Taucer would you like to add a few words or stress a final point before you open our debate with the public

### **Ugo Taucer**

yes thank you referring back to what was said yesterday by the prosecutors bishop and and uh my colleague rebaldo i would like to stress uh the way that the prosecutors pointed to the difficult relations

between us investigations in the sports area and criminal investigations and the different time frames and we heard yesterday how they had tried to communicate all of the data to the sports authorities and how important it is for sports authorities to receive information prior or before the uh criminal process procedures are carried out so they can act quickly in Italy we had the bad luck of having had a very uh serious corruption scandal in sports but we have had since 2014 a law that disciplines sports activities and has a number of crimes provided for and also considers the information provides to be provided between the criminal prosecutors and the sports investigation authorities and disciplinary authorities and there is an exchange of information between the sports federations and prosecutors office and now working together with the ministry of justice i can say that we have a constant exchange of information and we are systematically recognized as being important interlocutors for the reason that was mentioned very uh well by the prosecutor Mr Bishop and Mr Ripald also mentioned two institutes the inter-force group on betting and sports and a group of uh a working group on that and i'm uh i'm the delegate of Conry in the office on sports betting it was a department that was established even before the anti-corruption law in 2011 but it has been reconfirmed over the years and it's another very good example and it um anticipated the Makalin conventions preventions it created an area for an important exchange of information and Italy has a tradition in this area with specialists if you wish in a byzantine law but in practice we have learned to sit around the table exchange informations even informally but in very effective ways and i've seen that also my previous experience i was a prefect once and and and was responsible for the anti-mafia controls of the Milan Expo and the exchange of information with the anti-corruption agency and i saw the the birth the creation of our national anti-corruption authority and that is the way we learn to work in that context and i found much the same spirit in in the anti-corruption area now and this approach should not be sectorial it shouldn't only deal with corruption but it should also consider sexual harassment sexual abuse other forms of abuse bullying and here also we have excellent relations between the judicial authorities and the sports disciplinary authority so i'd like to emphasize these different aspects it's there's a whole set of examples and experience that we can uh share with others not to boast not to show off but because we have learned to work on the field in different ways and i see that other countries are are noticing the importance of that so i'd like to really bear witness to this approach and the importance of this of this capacity of this ability to work together thank you

**Izadora Zubek**

thank you for sharing this very important Italian experience in this area with us and here i'd i'd uh point to two elements that really explain the success of your cooperation among partners the judiciary and the sports disciplinary authorities the first is the regular exchange of information and the second is that your relationship is based on reciprocity and i think that those are the two key factors that can really i would believe inspire other countries and other national examples so thank you ugo very much for that uh contribution and now uh back uh to our virtual forum Kerry would you like to add a few words stress a few points Kerry please go ahead

**Keri McDonald** thank you so much i would just like to make two points really number one is to really highlight um the the view that the handbook that we're creating will be complementing the IPAC's benchmark and this is really centered around the importance of active um positive stakeholder engagement and collaborative practice for the better of um creating these robust good governance systems within the handbook we're really focusing on the at the moment we're developing this part and it's really looking at the different roles that different stakeholders have and the their the part that they should be playing in the process of ensuring that we we have these robust good governance systems for example we look at sport ministries and how they can support implementation within their own country we look at national olympic committees partnering with sport ministries to facilitate the implementation in the countries for organizations and we look at international federations and how they can provide sport specific advice to their national members etc so for us the benchmark is really fun it's a fundamental element of the handbook to ensure that these robust good governance systems

can be put in place across all levels of sport and the reason i wanted to tie this in with the partnerships is because that we truly believe that leading by example is fundamental so we want to ensure that these umbrella organizations and leaders are acting with integrity themselves but they're also taking on the responsibility that they have to support the adaption of good governance structures and systems within the grassroots for organizations for example their membership which goes down to the athletes the participants the national sport organizations the final point i'd like to say is the meaningful stakeholder engagement is key to succeed within good governance and for it to be implemented on the local the national and the international level so to visa and transparency international and the robust relationship that we've formed in this process we really hope that the grassroots sports stakeholders around the world partner with us for this huge effort and that they take on the specific role that they have in implementing good governance also very final point i'd just like to say that it's a privilege and pleasure for defeasa to work alongside other global change makers um you know that are joining us here today such as the ioc of course we have the council of europe the un unesco etc um because it's really important that we speak with a collective voice and i think that without these strong cooperations it wouldn't be possible for us to achieve the mission that we set out to so

### **Izadora Zubek**

thank you massive kerry thank you and perhaps after the conference you can share uh links to this publication you've mentioned that uh seems to be extremely interesting thank you for your contribution and now we're back on time and we've received some requests for the floor from our virtual floor so maybe i will let paulo uh give the floor to those who will be asking for it now

### **Paolo Bertaccini**

we can well start with the debate with the questions the answers additional interventions and of course also from the panelists themselves and from the audience here present in rome and from those connected uh remotely this said we have four let's say requests of intervention and we can start with the first one hopefully the contact is active we have andrey chesnokov and richard snokov i think this is the right pronunciation the deputy minister for youth and sports for european integration in ukraine and he is the ukraine representative at the empass governing board if you are ready to take the floor it would be a pleasure just to give you the wall that the floor are you connected can this work yes i'm trying we can see you and we hear you loudly and clearly

### **Richard Snokov**

so please with a timely event and topic and say the whole debate proved proved that precisely i i would like just to add some some points raised by uh some colleagues especially uh proceed uh prosecutor general Ugo Taucer thousands or some who some words in support of the marcolin convention ukraine became the third country to ratify the convention on the manipulations of sport competition and shaping the national policy in the sphere physical culture sport including its elements aimed at the promotion of sport integrity integrity i'm sorry we use council of europe instruments and approaches as competition manipulation remains one of the most threats for the sports sphere protection of ethical values of sport has become one of the priorities of our ministry of use and sports of ukraine in the context of implementation of the convention we establish inter-ministerial working group under the coordination of our ministry and this working group already performs the functions of the operational group of the national platform of sport integrity this group includes representatives of the ministry of houston sports the national police the national bureau of interpol the national agency for prevention on corruption the commission on gambling and lottery regulations the national olympic committee and the ukrainian football association and currently we are operating a regulation of the national platform and developing a special web portal fastport.golf.ua i think that this this corporation and this combination of stakeholders is a good answer to uh to those debate between if if i may solve the debate but uh uh the discussion between the representatives of the sport movement and the and the government and the governor and the governments which i represent and but also i would like i would like to to emphasize that one of the main directions of the in the fight against manipulation of

sport competition and the base for good governance also here should be a strong value-based education of the athletes so with the support of uh in ukraine with the support of ukrainian football association the ministry is planning to organize a number of webinars for sport federation and athletes based on the best practice of the national football association in prevention and find against match fixing in football ukraine is not uh i mean ukraine is not immune from those statistics that uh was presented today in the beginning of the stage of the session uh by mr uh canape from lausanne or it is well known but we have also good results and good uh good practices in our national football association that we are gladly sharing uh and they are gladly sharing with other federations here i would like to say that we are expecting that the um stakeholders of the olympic movement will also be so active in presenting their experience because as it was said it was done in 2010 there is also uh the results of the charter olympic charter on combating manipulations but we want we want them to be more active to work on the national level not only on the international uh just one example i i would like also to to share with you is that we established the partnership with responsible business namely paramites ukraine which is a largest national com company of betting industry and following the memorandum side between the ministry and very much ukraine we have agreed to combat the manipulation of sports competition and to develop the potential of the national platform of sports integrity so to conclude and taking into account the statistics provided today by the representatives of academia as well as the challenges highlighted namely by mr hasting ukraine will call upon council of europe mabus member states to ratify the makkaling convention for it to be really effective tool to mitigate the risk of corruption in sports i thank you

#### **Paolo Bertaccini**

thank you as well from from rome um your contribution is has been very well appreciated and as we all know this growing interaction among states and actors is just paving more solid ground for further advancements on this area of support integrity this said i would move to the second request of intervention um we have connected uh from switzerland remy friedman from the minister of foreign affairs of switzerland and they have been working specifically on top and a topic which is a human right in the major sport events and they have been working on this topic in the last years and remy for this topic and other elements related to them and ongoing session the floor if you are connected is yours

#### **Remy Friedman**

can you see me because i just i'm just joining i would like to seize this opportunity to to underline that certainly the protection against corruption also contributes to protect against human rights violations and the engagement by switzerland in the multi-stakeholder process that led to the creation of the center for sport and human rights an entity based in geneva is really consistent with the fact that respect for human rights is a key part of integrity in sport so this center which is the result of this multi-state holder dialogue process that started in 2015 has become a swiss-based association uh in july this year switzerland has joined as a founding member and meanwhile since since july uh an independent board of director has been appointed and and we are really keen continuing to contribute as uh i would say as the the the home of a number of international sports federation to the promotion of uh of the integration of of human rights into the life cycle of mega sporting events but also into support in general as well as a contribution to integrity this is why we will continue engaging with sports federations with other governments and would like to also to encourage other governments to look at the work of the center and consider joining its advisory council together with more than 40 body sport organization sponsors sports federations ngos international organizations and see how we can work together the center has adopted now a strategy called convergence 2025 we are contributing to it as the swiss government and in parallel what i would also like to to mention is that next week we will be holding uh virtually from switzerland the third uh edition uh virtual this time for the second time due to the pandemic of the sporting events host government forum which is a swiss initiative to foster a dialogue in a safe space between governments government hosts of mega sporting events past and future to share lessons learned to share best practices challenges and ways

to address them in relation to uh human rights and the life cycle of megasporting events this year so it will be on the 15th of december at 2 p.m virtually only for uh governments will uh count certainly on the on presentations uh related to uh upcoming megasporting events i'm talking about united 2026 fifa world cup i'm talking about uh the lessons learned from the the tokyo 2020 olympics and um and also the the qatar fifa world cup and possibly other other contributions it will be bilingual french and english so if any government who is present would like to uh to participate uh please ask for for my contacts and i will i will subscribe you to the to the conference and send you the link for next week on the 15th so many thanks uh paulo many thanks to uh to the organizers of the event of apas and i i look forward to the contribution of this fruitful discussion

### **Paolo Bertaccini**

thank you remy and say hello to our friends in switzerland um request of intervention from from israel from tel aviv if you are connected the gazing that responsible for international relations of the ministry or for sports of israel kazi are you ready if you are the floor is yours maybe there is some connection difficulty in this case we can wait uh for you and just move to the following request yes in this case i will move on please check uh um in the next minutes if he can connect um we have the ogo gear from icss connected the ogo are you ready to intervene supposedly you are kazy so got the the floor is yours if you are ready

### **Gadzi**

from tel aviv hello good morning you can see everybody can see you and hear you lovely and clear so please go ahead first of all thank you i want to congratulate italy for the residency of the european uh council also i want to thank apas for the important work that they are doing i just want to give an intervention about the developments which happens among the which the ministry of sport lead in israel concerned a it was all uh connected to the good governance especially what we adopted with the code of conduct which has been uh developed in a partnership with the olympic committee and with the a code of conduct center in jerusalem a code of conduct with which make it so clear with all who involved in this sport activities to clarify what is exactly permitted what is not allowed it gives clarification about how the things supposed to be to be adopted by the the sport associations who has been an active part of forming this code of conduct which give priority for the integrity for the fair play for the responsibility for the youngest sport athletes uh and this code of conduct has been a an incident after has been related to a tragedy incident happens uh in the few years ago uh which shows uh uh a phenomenon which has been quite very a i would say connected to kind of corruption which make it so clear to identify the lines and the borders and what is exactly a active uh for sure this code of conduct has to keep the autonomy of the sport associations and if the law comes and give give the border and clarify the social aspects contain the society the code of conduct of this sport comes and makes clear how we could adopt the values which uh give back the trust of the public towards this sport i hear all the distinguished speakers here and also we are a worry about where is exactly the sport is going on the uh the issue with the as it's concerned the wash money we call this the wash of sport a concern the major sport events as leads to some places where we need to be aware and i hope that the european council apas and all other international organizations will be aware to uh to keep the the sport uh clean pure and as i could say symbol and the privilege for all uh participants whether they are young whether they are older whether they are coming from developed countries or from developing countries i want to thank all of you and wish you a fruitful conference thank you

### **Paolo Bertaccini**

thank you gadzi again your contribution and presence and effort to be here with us is highly appreciated by the organizers we can now just verify if the augolgia representing icss which has been also active in this area is ready to contribute to with with an intervention are you ready diogo say pronto

## Diogo

representing the holy see and the vatican they are also working or this is diogo yes yes diogo diogo icss welcome thank you for being here you have the floor thank you and congratulations to you all to the italian council and for the uh having organized this important debate and i will speak english now if i may the international center security welcomes the progress made on the front of the council of europe convention on the manipulation of sports competition the michelin convention and now company copenhagen group and follow-up committee which we have had the privilege to be deeply involved and continue to be strongly committed to and the convention on an integrated safety security and services approach at football matches and other sports events by prioritizing the questions of human rights safety security and integrity across sports as well as on advancement of good governance in sports the council of europe gives a strong expression of its concerns and goals both but also of the commitment to work collaboratively to improve these critical aspects of modern sports yes the sss is particularly pleased because it's his inception in 2010 this has been the core areas of our mission of our work and endeavors with partners from the most distinctive fields geographical areas and sectors of sports and beyond we developed ambition to actively contribute to consistent advances sports integrity and in sports universe we have been able to build a knowledgeable above expertise and safety security and integrity in sport through fruitful and comprehensive partnerships concrete initiatives and tangible instruments recently we have launched in october the guide and security of major sporting events promoting sustainable security and legacies this guide was developed as part of the global program on the security of major sporting events and the promotion of sports and its values as the tool to prevent violent extremism an initiative of the united nations office of counter-terrorism in partnership and support of the united nations alliance of civilizations the united nations in the regional crime and justice research institute and the sss aligned with the deep conviction that sport is a fundamental and true human value this guidance significantly benefited from and referred to the experience of the council of europe offers guidance on safety security and legacy explicitly recommending that principles underpinning and defining good governance inform all phases of the security related decision-making process for a major sporting event in a dedicated chapter we underline the core elements of good governance as defined by the un high commissioner for human rights that include transparency integrity law lawfulness sound policy participation accountability responsiveness and the absence of corruption and wrongdoing in the sporting context the notion of good governance can be seen as a framework and culture within which relevant artists set policies engage with stakeholders monitor performance deliver strategic objectives evaluate and manage risks and also to report to its constituents on the activities and progress that are occurring during a period of time in summary good governance combines the political and institutional processes and outcomes that are necessary to achieve the goals of some development as already underlying but the european commission the true test of good governance is the degree to which it delivers on the promise of human rights civil civil cultural economic political and social rights that's why we engage in an erasmus prosperous collaborative partnership called big for sports ending this year aiming at connecting funding sources public and private with sports organizations by jointly jointly developing new and innovative collaboration schemes the project has identified the most relevant and advanced standards in terms of corporate and public governance available and developed a comprehensive implementation methodology to reinforce sports organizations with governance capacities self-evaluation tools and information implementing guidelines amidst others have been made available in an open freely accessible website i success is committed and works for the international recognition more importantly on tackling on good governance and ethical issues in sports assuring the long-term transparency good administration management's sustainability and credibility of sports it is in this framework and positive spirit that we count on the council of europe and its member states to pursue efforts in face of the challenges sport is confronted with as much as you can count on us to support you and further translate these international living instruments and policies into pragmatic initiatives and actionable solutions we hope to continue this journey with you and look forward to continue working with the castle of europe and all these member states

### **Paolo Bertaccini**

thank you diogo and also for somehow giving precious information about concrete private public and cooperation and partnerships with civil society and we now move to the last request of intervention we have for the interpreters for the interpreter yo i will be speaking in italian for 30 seconds and we have here from the vatican from the holy see monsignor sanchez de tocca who has been following the topic of integrity in sport for many years now monsignor if you can hear us the floor is yours i saw your name as online earlier so i know you were connected can you hear us i'll wait a few more seconds in the meantime we have received a uh request from transparency international could not be uh with us today and i will read her short uh text her remarks sent in by sylvia unfortunately i have to leave at 11 30 for another video call therefore i put my remark here as remy just stated to respect human rights is a fundamental part of integrity not just in sport bad governance allows for all kind of misbehavior and the most devastating in sexual is sexual abuse sex torsion that is requiring sexual favors as a specific form of bribe thus misusing one's power it's linked to poor decision making lack of decision criteria and concentration of power of individuals for example gracia coaches presidents in sport keeping athletes and others dependent from powerful individuals and practicing a form of loyalty that in fact should be named complicity is one of the root causes for this kind of human rights violation in sports any holistic approach on good governance has to take this into account sylvia thanks for this short but very dense and consistent worth as we have already informed yesterday we will have some form of proceedings of this uh event and so we will duly include uh this intervention this said uh monsignor sultan

### **Monsignor**

thank you i'm speaking from the vatican uh you might think that the vatican the holy see as a moral entity has little to do with sport well there is actually uh since a 2018 sports association in the vatican that is has been recognized by at least two or three international federations but this has only um symbolic nature my concern in this conference is on the holistic approach to integrity because uh corruption in sport is many things it's a problem of law law enforcement justice human rights etc but it is also a moral problem lately is a moral problem i appreciated what um mrs satu haikinen the finnish ministry of education and culture said yesterday when she in speaking about a holistic approach mentioned ethics and the ethics center that the finnish ministry has created i what i've been saying in my in my talks at these and other ipas meetings is an invitation to take into account also the role of faith communities in supporting people when they have to do with corruption with bribing with phenomena dark practices and also to protect whistleblowers and my suggestion would be to engage in dialogue with faith communities in each country to offer support to spiritual leaders and and guides so that they can better interact with the mechanisms of prevention against corruption when they happen to be dealing with this phenomena i said that corruption is a moral phenomenon it is something that happens in in each person's conscience when they are bribed or they are tempted to accept bribing and it is there that they have they need to be supported and offered moral support and and a community that supports them and um convince them that they are doing the right choice so um my plea is for a better exchange between faith communities religions and sport governing bodies as we are trying to do in our relations with the international organizations that deal with sport and at the same time we are happy to offer advice counseling and and to receive from those organizations thank you very much

### **Paolo Bertaccini**

thank you very much melchor and uh well now uh as you know melchior we are some since years already uh taking as much as possible in consideration your suggestion for sure there is additional room and space for progressing in the direction you are suggesting and we can be confident that in the upcoming year uh there is going to be a concrete possibility uh to operate in this direction this said i will now again hand over the conduction and moderation to isadora and so that we can continue in the last half an hour of debate and the conversations merciful

### **Izadora Zubek**

thank you very much paolo and thank you uh for your remarks from the virtual floor it's very uh positive to have an involved public and uh debate which is taking place both in rome but also online so thank you for your remarks i will now turn to the floor here present here yesterday we spoke about the manipulation of sport competitions and we discussed integrity in sport and we've focused on a more holistic approach and would like to ask the floor if you would have any remarks or have any comments on on what we have discussed yesterday and this morning if you have any questions or comments or how your remarks yesterday and to integrate in the fight against corruption in sport i think the floor is a little shy this morning but if you have any remarks on good governance in general i'm sure that any insight would be well welcome stefano would you like to add something i i don't dare to put people on the spot like that i'm glad that you're here to do this

### **Stefano**

but i am older you know age has some limited advantages we can use them so um thank you uh was very interesting discussion um i was thinking about the fact that stefano if you just could just come over here so that the camera can okay so there is a sort of paradox the more you do the more you should do and you are tackled as a uh the one is not doing enough so the the part of this that the the people are talking about integrity and about uh and they represent their organization they're also reproached by by um the outsider that their organization is the organization is not doing enough so it's a sort of paradox uh that uh it's it's true it's difficult to change uh culture to change organization we are in a multi-systemic uh stakeholder system so uh there are many points that should be taken into account so we have governments we have international federation we have national federation we have club we have betting companies so of course we want to do things uh sooner and faster but uh it's not so easy to make all the movement going toward the um the next direction and the other point i was um looking uh during this conversation it's true that now one of the main topic in the in the agenda is about sexual abuse and um the the fact that we should protect athletes more than in the past no athletes uh is uh is getting more and more attention in their role and the center of the sport and the olympic committee and other international federation national federation are uh engaging their um their role to give more voice to to to athletes which is not always so easy because at least don't have a they don't want to they want to compete they want to represent their interests so sometimes it's different to find some representative of athletes because sometimes they think that it's not something they were supposed to do and now this or even this culture is changing and we have athletes are engaged themselves to represent their interests and their interests of in front of a sports uh federation so i think that we won't change we want to go fast but we need to be patient sometimes thank you

### **Paolo Bertaccini**

thank you stefano for this additional contribution we now see that ludovico calvi of glms has reached us here as an observer and we are of course very glad to give him the floor for a couple of minutes

### **Ludovico Calvi**

good morning to everyone i will switch to to english and thank you for for inviting me um i i just would like first of all to thank you all the the stakeholders you invited um i have a few a few elements i am the president of a global lottery monitoring system which is a non-for-profit association with members lotteries or public agencies but we also have public authorities regulatory bodies we have sports organization i would like just to to remark what we have witnessed in the last 18 months in the last 18 months uh the sports integrity community has been really attacked by not only the virus itself as we all have witnessed uh just uh just going through unprecedented times but we have seen how fragile the sport ecosystem is and with that how criminal organizations have tried to exploit even a virus even a pandemic to really upgrade the and establish their presence on the territories we say this because we have a presence in many continents we have three abs integrity hubs with analysts in hong kong in uh europe copenhagen and in north america and we've seen how vulnerable medium small sites sports

organizations have been and we also seen how again talking to young athletes talking to stakeholders within sports organizations have been never as before so important we've just closed uh the integrity ball conference in lausanne and we focused on young athletes and women in sports and we have seen how for example this target is particularly vulnerable because of the salary gaps if we consider that sports organizations they manage you know when we look at the cost of their profit and loss account 70 is obviously salary for the athletes and when this is put at stake because there is no merchandising because uh we have seen how uh sports sports has stopped this has created a lot of it's been really a wave of of of issues so i would like to reiterate the needs for collective actions and collect collective responsibility at a global level the multi-stakeholder approach which is really trying to make sure that there is everyone is on board and this is a global phenomenon and we have seen of course uh phenomena in certain countries where the event took place betting exchanges in another continent and again the money coming as prosecutors here present would say coming from another continent as well the highest concern which we have seen is the fact that the pandemic is continuing we need to really increase the level of vigilance at 360 degrees and what dlms is trying is to convince governments through their lotteries and agencies to uh join the mckellan convention so to sign and to ratify the conventions as we've done with morocco australia and other countries thank you thank you

### **Paolo Bertaccini**

thank you mr chair of glms ludovico and before giving again the floor to isadora for the last 15 minutes there is a request from the virtual floor paulina thompsic secretary general of european athletes if you are ready the floor is yours we know that you are there so please take the floor you should activate unmute the microphone it looks like there is some complication strange because you are here we see you well if it is not working is that aura i would we wait for paulina to be in condition to intervene and i would just give to you the floor again just for the last let's say round round toward the table

### **Izadora Zubek**

yes perfect uh we have a question from the room to kohantang yes so as we wait for paulina to take the floor

### **Kohantang**

we didn't discuss something yesterday which i think is something that we have to remember and consider that is to involve athletes and referees and trainers in the fight against corruption in general because we realize that they are the ones that tell us that they've been contacted by matchmakers max fixers and then it's the police that needs to identify those people and carry out activities law enforcement activities so being able to identify those criminals that get in touch with athletes and in france it was those people who had uh been in touch and gotten in touch with athletes and the athletes had reported them so it's important for uh a the erasmus plus project which is called motivation to motivate and we have representatives of trainers and coaches and this platform national platform also collaborating with researchers psychologists researchers who focus on alerts in general we have a professor a law professor and a specialist on the manipulation of sport competitions he's finishing his doctorate so this is something that we have to uh that we are working on and that i would like to that i wanted to underline so we need to motivate encourage these athletes so that our actions are strongest against corruption and corruption in general

### **Izadora Zubek**

thank you kohantan this is a perfect example of a successful cooperation university sector working together to raise awareness among athletes and other stakeholders we have another question from the public you can uh introduce yourself and ask your question thank you

### **Francesco Anasi**

so my name is francesco anasi and i'm just an observer i've learned a lot and a consultant to the sport department here i have a question not an intervention really i mean uh in the sense that it's difficult to follow the the lineup of very good question i mean starting from play the game to lausanne i mean to the french representative of the copenhagen group and the question is really simple and difficult i think which is which is the role for you uh as an open question which is the role of the media uh in in this debate i i appreciate appreciated a lot uh the interdisciplinary dialogue that happened here in the last two days but i was wondering if you have some specific thought on on the media dimension you don't want them to be scandalistic and overreact to initial you know persecution and things like that you don't want them to to to act before the the judicial system has acted i mean but i was wondering if there are any thoughts i mean and again congratulations to paul i mean and to all the organizers i mean for having put up also interdisciplinary panels i mean which i think was one of the key philosophy i mean of this workshop thanks a lot

### **Izadora Zubek**

thank you for your question on the role of media in the fight against corruption and sport i will leave the floor to our panelists if they would like to respond to this question victoria do you have any remarks

### **Victoria Slavkova**

it's a difficult difficult question i don't want to say that it's easy but the media is a part of our life especially our day especially with the chronovirus everybody is on the media and everything what happened there uh it's worldwide it's not any more regional national news so i believe it's very important not to have a fake news the story to be true and this is about again about ethics and moral so journalists should be also in the cooperation process of the integrity of sport um i believe that the sport journalists they're they they love the the game they love sport and they do the best for sport and i don't know any case about like bad news for sport if something is not true behind this story and i believe we we have a good cooperation with them and they are part of the of the whole sport world

### **Izadora Zubek**

thank you victoria paul will read um some remarks that were sent over through the chat

### **Paolo Bertaccini - Paulina**

unfortunately she has a problem with the microphone so she has sent us a very short sentence i will read go through it i think uh what is missing a bit from this discussion on good governance is the question of involvement of athletes associations athletes are a part of the solution and they have a right to be involved in the decision-making and governance of their sport through their associations and closing representatives also to protect the integrity of their sport this derives from the right of freedom of association of athletes which along social dialogue in sport should be promoted uh through uh sorry uh decision making sorry that i really couldn't go now through the and of athlete which along social dialogue and sport should be promoted by council of europe and its member states as an essential element of good governance sport paulina yes thanks we know that this uh element is one of those which has not been for the moment um fully effectively addressed and so thanks for this intervention and we keep taking during note of this aspect and again now the floor is a door

### **Izadora Zubek**

thank you paolo before i leave the floor to jens i will just ask maybe if Ugo Taucer has any remarks on the role of media

### **Ugo Taucer**

the role of media is important considering the topic of discussion of cultural growth and awareness and ethical growth in this sense media can do so much i agree with victoria in underscoring the fact

that sports uh newspapers media don't necessarily uh go and look for and scope um scandals they try to give information in a more traditional way they are passionate about what they do and they're not looking for they're not trying to sell more copies of their newspaper with scandals or necessarily looking for the headlines they are sometimes criticized but they're serious professionals and sports is a world that is uh under the in the spotlight so they would uh not it would this wouldn't benefit them so media can play an important role in raising awareness and cultural growth together with education and and training as i mentioned earlier coney participated with the erasmus plus program with the aim of educating and raising awareness among athletes and that program also included media journalists because from this point of view they cannot they also have a crucial role and i think they do this um in a serious way you know in a more traditional way of giving information

### **Izadora Zubek**

thank you Ugo Taucer for your remarks on the role of media and journalism in integrity and sport and i will leave the floor to Jens

### **Jens**

thank you very much i would like to thank victoria and Ugo Taucer for the confidence they express in independent journalism it is not so rare that journalists are applauded for what they do i think very often in the credibility ratings journalists rank among the used car sellers and insurance agents but i would actually like to quote a public prosecutor who has played a key role in uncovering investigating some of the most important corruption scandals at the international level from the parque national financier in in france who at our play the game conference in 2017 is stated that without the investigative journalists the prosecutors probably wouldn't be able to work and that is because unless there are interceptions in other criminal cases like we have heard from eric and also also we often hear from italian prosecutors there needs to be some kind of public pressure also for the prosecutors to be able to invest many resources in the cases and in that sense the problem is not that the journalists are critical the j the problem is that the media industry 99 of the media industry this is not a scientific number it's just a guess 99 is hooked up with the sport industry because it serves at the channel of fascination and joy and well-equipped bank accounts so the media is part of the problem the part of the world and the environment and until very lately upheld the taboos i can say i i would like to quote what i was told in 2009 when meeting a very high-ranking ioc of issue that this environment of play the game on investigative journalists it was a very negative and extreme and not very useful movement this was a as we call it a very frank language in diplomatic terms and very much appreciated that we speak frankly but i would also say at that time it was actually only the journalists that were working on fifa and exactly those people who were scolded by the ioc were the ones whose information about fifa became decisive so we have to encourage critical journalism and sports organizations and governments should help critical journalists and support them of course nobody is entitled to bring wrong information and we have legislation in many countries or we have political oppression systems that will make sure this does not happen too much but sports organization sports leaders should see it in their favor to have some kind of outside control and i can say with all the concept of autonomy sport we are far from that reality now where sports leaders welcome any kind of inspection but the most progressive of them they understand that the role of the media is actually keep the power in balance to challenge the authorities in sport and outside sport thank you

### **Izadora Zubek**

thank you very much Jens for these remarks you reminded us how important is also the role of of the media in the detection of corruption we talk a lot about prevention but as a hidden phenomenon it's very important to have mechanisms in place to make this cases emerge so that this detection part is very important and key and also you mentioned the need to have independence and to prevent

conflicts of interest between journalists and the sports industry as you called so let let this remind me also that we have to take into account the role of the private sector all the companies companies that are involved with sport the sponsors the broadcasters the companies that deliver infrastructure and so on thank you for your remarks and now we have a comment from the virtual floor that paolo will written for us

#### **Paolo Bertaccini - Written Comment**

simply there is a sort of recommendation requests on the let's say importance of having the outcomes and the content of this conference also going beyond the european environment on this perspective it's useful to recall that first of all the council of europe is operating also in a global dimension so there are more than one country in ratifying or even simply interacting substantively with the european uh the council of europe conventions so um this is a first reassurance for the audience and the second one is that we have also additional environments apart they want from the council of europe the united nations systems other intergovernmental associations and so um we can somehow be very confident that the european environment is by no means the only one where these topics are currently being addressed please isadora for the final i presume because we still have 10 minutes and comments from the from the panelists

#### **Izadora Zubek**

merci paolo thank you paulo and i would like to remind all that is an international initiative and that the recommendations that have been developed in particular by task force three aim at helping all sports uh associations in europe and in other regions of the world so i really invite all participants to this conference to to really refer to this material and the guidelines that that are now being finalized we have ten minutes left before we close this meeting and so perhaps now is the time to to uh move towards the conclusions i would like to thank all of the panelists for the statements all the participants all those who have taken the floor and open the floor if there are any other last thoughts last remarks that people would like like to make um victoria would you have any last comments you would like to make

#### **Victoria Slavkova**

yes um i'm very happy to be part of this conference and i think in these two days we discussed very crucial topics that for the future of sport integrity good governance and everything related to the bright future of sport i will be very happy if we have a like a conclusion document after this conference because many things were said and it would be good to summarize them in in a short document and to be circulated around our partners in a pass in ipox also through through the sport international sport organization and through the umbrella organization uh also athletes organization paulina didn't manage to show but she's online as well so everybody is important to be included and it's good to work together again i repeat cooperation is uh will bring only good um good perspective and good um perception of the general public for the sport which is our work we have to work for this thank you merci victoria

#### **Izadora Zubek**

thank you victoria Ugo Taucer would you have a last comment

#### **Ugo Taucer**

yes the idea is that this conference has really reconfirmed the spirit of the makkaling convention which we have all been inspired by and i think that we've seen a convergence on many different points and a shared awareness in this area so i think that that can help convince those countries that have yet to ratify the convention we heard australia express yesterday their political will to move in that direction overcoming some domestic issues that they have in terms of legislative coherence and i think that this is good publicity internationally going beyond also the european uh area as was mentioned before to

really uh facilitate the the the growth of this spirit and in italy um the spirit of of exchange and collaboration is something we have developed over the years in a way we have anticipated this movement and i'm particularly proud of it the commitment of the presidency of the council of europe can be very important and help us move in this direction words are never enough being outraged isn't enough either barack obama said that in a famous speech a few years ago we have to uh move beyond uh indignation and be active agents of change now active agents of change means working hard being committed being patient as was stressed by one of the last speakers but it also means working in practice and i think that today we had uh series of of accounts of this so i think there is a common uh shared feeling here and i think that that is a very positive outcome of these two days and i'm very grateful to have been invited and to have been able to take part in this because i found it a very interesting useful meeting and i've heard many interesting ideas i hope i've been able to give my contribution to you too thank you Ugo Taucer

INSERISCI NEL RIASSUNTOThe idea is that this conference really reconfirmed the spirit of the makkaling convention that everyone was inspired by. There was a convergence on many different points and a shared awareness in this area, this will help convince those countries that have yet to ratify the convention. Over the years, the spirit of exchange and collaboration has been developed in a way that anticipated this movement and this commitment is carried forward with pride. The very commitment of the presidency of the Council of Europe can be very important and helps move in this direction. Quoting also B. Obama, it is essential to be active agents of change, working hard, engaging and being patient but it means above all working in practice.

#### **Izadora Zubek**

and it really is a great pleasure to have these these uh very practical exchanges of ideas and thank you for your conclusions and now we'll turn to our panelists who are still online uh would you have any final remarks that you would like to share with us by way of con in conclusion kerry perhaps or alexandre who would like to take the floor

#### **Keri McDonald**

i will go very quickly i just want to um reiterate what my fellow panelists have already said that a huge thank you to the hosts to the organizer for inviting to visa to be part of such an important discussion that's taken place over the last couple of days clearly this is a really important topic that's close to all of our hearts and i think that giving organizations a platform to discuss and debate as you've done over the last couple of days is fundamental um to ensure that we can really safeguard the integrity of sport so very quickly i just want to offer a sincere thank you and say that i look forward to continuing to work with colleagues that are here today on this very important topic so thank you

#### **Izadora Zubek**

thank you kerry for having enriched our discussion today and now i'll ask alexandre any final comments

#### **Alexander**

just very briefly as well from my side this conference really confirmed that uh air pass is an excellent platform for cooperation extend exchange between private and public actors and that the topic of good governance on integrity are very very high on the on the political agenda on the european political agenda and for sure they will remain very high for hepas as well thank you

#### **Izadora Zubek**

thank you so much grazie and now we can conclude our panel discussion and we will have the final addresses thank you for your attention thank you for your participation now move on to the conclusions

#### **Paolo Bertaccini**

a few seconds and we will have the closing remarks

### **Francine Hetherington Raveny**

so dear esteemed guests dear esteem speakers remote and here in rome you followed us now over a very intensive afternoon yesterday an intensive morning today as well we also would like to speak out to the epas governing board members and the consultative committee members who've also been following the conference remotely and dear italian partners all following the conference as well the time has sadly come to close the conference so we will now have some closing words to bring the conference to an end however as you can imagine the work does not stop here so as the former panelist mentioned we must carry on now with this work that's so important working together and building bridges and my colleague mr stanislas former sadly executive secretary of el paso will give some words about how we'll take this forward in the future talk is good dialogue is vital but future planning is absolutely necessary if we want to bring about change so it's now my pleasure to hand over once again to mikhaili shishali i hope i pronounced your name better today head of the italian department for sports grazing

### **Michele Sciscioli**

great pronunciations it's never so easy to pronounce my name and especially my last name so it was a pleasure yesterday to open the conference and it's a great pleasure today to say a few closing remarks to close this a couple of great days that we had here in rome i'm very grateful to any of you that participate here in rome and on the virtual floor and i know that what we have done uh yesterday and today um will be um going on in the next months and next years as we've been doing in the last few years um i can sum up um during this uh especially special year for italy we got the g20 presidency and now the council of europe presidency and so we've been in the center of the action at several level and i would like to highline highlight the ipax benchmark we've been talking so much in the last two days uh the dialogue has been uh great and i guess that all that we said about transparency integrity democracy development and solidarity and the importance of checks and balances has to do has to go on and we have to keep on cooperating i guess that cooperation and support are the two key words uh for um protecting and keeping the integrity of sport what we've been doing as uh italy in the last almost 10 years uh has been exactly like this cooperating and supporting cooperation because at different level uh for the government the different ministries have been working together and i have to thank especially the minister ministry of foreign affairs and mr alberini that later will be saying a few words about what the ministry of foreign affairs has been doing and is doing daily uh ministry of justice ministry of internal affairs and the way we supported the sport bodies especially the olympic committee and the national federations uh we know we know that the path is still long and it's uh full of obstacles we've been noticing all these problems especially in the last uh one year and a half because of course as many of you already said yesterday and today the pandemic um highlighted the problems that probably were not so well um i would say the problems we we knew that the problems were lying there but weren't highlighted that way until we found and so new important problems because when the when the funding and the investments uh started to be limited by the pandemic uh we understood that uh the social and cultural role of sport had been limited in a very uh sensitive way what can i say cooperation and support as i told you before at international level italy is um as a relevant role and it's always uh very present at different levels ipax epas starting from 2020 when we entered epis are surely two very important uh organization where we contribute and want to contribute more and more in the next in the next years um i don't i don't want to i don't want to uh take more of your time because i guess that the other guest will say something that will show the cooperation that we had as a country and the way that we'll be we will be working together at international level so um thank you for thank you for coming to rome thank you for uh cooperating with us thanks for the support uh it will be a pleasure to have you here in rome if there will be the opportunity to organize new conferences or new congresses uh in rome or in italy in general because uh it's always it's always a pleasure to share views and to uh get your contributions uh from different countries it's it has been a real pleasure uh to me to see that not only from european

countries but we had people participating from countries that are very far away and you know um [Music] we always we always are very uh eurocentric we we never think that what we do can have any kind of consequences of uh results different different in different places all around the world but when i saw people um saying uh good words and participating to our works from australia brazil israel it was a it was a real pleasure so thank you again and see you next time we are here to support you and the italian department of sports is always always um eager to give his contribution

### **Francine Hetherington Raveny**

thank you very much so i'm now going to hand over to my former boss the former executive secretary of efforts stanislaus rosser it's been my honor to be his deputy for the last six months and the very good news is knowing stan he will stay extremely committed to integrity in sports because i think he's unable to dissociate himself from this so this is dissociate himself from this so this is great so stan over to you

### **Stan**

thank you very much uh francine and uh i would like to share a few considerations on where do we go from here and uh how uh the conclusion of this conference can be channeled into the work streams of ipacs and of of the the council of europe and let me say a few words on each of the topics that were covered we we first we discussed the integrity guidelines and the holistic approach of integrity i noted that it was welcome by a number of countries which confirmed using uh this approach it's quite ambitious it's a change of paradigm in addressing integrating sport changing from a silo mentality to a risk-based approach and i believe it's a relevant because for most countries uh around the world it would not be possible they are not that advanced in integrity policies in sport and it would not be possible to develop at once uh uh policies on anti-doping match fixing good governance uh protection of human rights in sport and what we need now it's a concrete tool for implementation and we have now this package of risk assessment module that was uh presented yesterday we will also have cooperation and advice with the countries like montenegro and north macedonia which are interested in benefiting from advice to develop the sports integrity policies and in parallel we will need to communicate and uh with uh the myneps conference in focus because it was developed for mineps on on match fixing we addressed two issues uh data protection and the role of prosecutors on data protection i was also the topic is a bit intimidating uh it was already actively addressed by the stakeholders in match fixing and here again we need some concrete tools and i was happy to note that the group of copenhagen has developed a tool for exchange of information and that e-pass is about to publish a handbook on the exchange of data that was prepared with an expert on the data protection and with the southern university and uh icss on prosecutors i there was unanimous view that a stronger involvement of prosecutors is expected we need to create a new mechanism and that we need to build a group of prosecutors involved in the fight against match fixing because it's the only way to match the challenge of international organized crime good governance is a more complex issue that was addressed today and i would like to highlight that ipax has achieved a great result with the identification of the benchmark on good governance in sport the guidelines are about to be finalized and published and we have it was highlighted i think by victoria this morning that some recommendations on financial transparency investigation on the integrity issue term limits ethics committee are very important for the governments but the next step will be definitively about communication implementation and here we had valuable input from roland jack who highlighted the three levels of education consultancy and support by expert and assessment processes a review or one could say monitoring and i would like to say that governments european governments consider that they also have a role to play in promoting and monitoring the governance of a sports organization as enacted in the recommendation of the committee of ministers to member states on the promotion of good governance that was adopted in 2018 and examples are for instance national charter on good governance as it was developed by uk or a requirement to get public funding requirements in terms of good governance to get public funding or advisory services from anti-corruption agency as mentioned by izadora where the anti-corruption agency is supporting the sports organization in developing they

uh enhancing their governance and anti-corruption requirement i think the role of states on promoting good governance has nothing to do with uh intervention in the decision-making of the sport organizations and we are also defending sports organizations as private entities enjoying fundamental freedoms and it is for instance not acceptable for governments on the cover of promotion of good governance to open the leaders of sports organization or to hijack the resources of the sports organization for their own use and on that kind of abuse we will be always on the side of autonomy and of the sports organizations however the governments they have a legitimate interest to support the implementation of good governance and i think that the advantage of the ipax benchmark is that it removes arbitrariness because there is an agreement a common agreement on what is expected under a good governance in sport and again on a communication and implementation a multi-stakeholders approach will be needed as we did for identifying the elements of the benchmark and i would not like to focus thus much on territorial conflict between sports movement government because in most cases what i see is that they are going hand in hand and it goes in cooperation maybe the government defines some charter on good governance but then it's monitored or implemented with the support of the national olympic committee and i think we are exaggerating uh the the risk of of conflict and i think we if we are able to continue in the same spirit of a multi-stakeholder approach uh and the ipax can help to do so uh we will succeed and uh today the role of all the stakeholders uh well we have governments olympic movement but also consultants ngos a sport for all organizations academia athletes was also highlighted i just would like to end with the four trends that are overarching and that will discuss across the the three topics and the first is uh that uh the conference showed that there is a the relevance and the appetite for international standards and to me it was a good uh a good uh surprise because sometimes we have the feeling that there is a fatigue of international standards but it was highlighted by a number of speakers that international standards are key to address integrity issue in sport with the example of the macola convention because they allow to uh to support the formalization and the enactment uh in the domestic uh at a domestic level uh some kind they enable to overcome uh domestic obstacles such as uh lobbying federalism where there is a different organization that makes uh difficult to adopt an integrity policy at the national level and uh to enable exchange of information we saw that in a number of countries it was thanks the mcollum convention and the law adopted following its ratification that exchange of information was made possible possible another feature is that law enforcement should be further supported we are aware that there are flaws in a criminal law uh making a sport a little bit outside of the remit of criminal law and we should keep working with greco and our colleagues from unodc which are promoting model provision on corruption in sport to to promote better legislation on criminalization of corruption including in sport and often integrity issues corruption in sport has a low political priority and on this we need to keep a rising awareness and it was mentioned i think by eric that uh highlighting affairs involving organized crime is key and judgment that are rendered on that kind of issues two new issues were highlighted the development of our competencies on addressing financial offences it was addressed by many law enforcement officers who spoke uh yesterday and from the profit from illegal activities money laundering seizure and confiscation and this is an area where we should invest in a research and cooperation with our specialist specialized colleagues and the last uh element is uh on reporting whistleblowers it was mentioned in all the sessions and uh uh by uh most uh speakers coronta uh highlighted that it's uh the most effective way to come to uh concrete cases and to punish the offenders and uh on this the involvement of stakeholders namely the role of athletes in platform will be will be key as well as the role of investigative journalists as highlighted in today's discussion i think all these conclusions are very much uh in line with the g20 high-level principles that were adopted under the italian g20 presidency and i uh i hand over to uh francine uh to thank our partners and colleagues

### **Francine Hetherington Raveny**

thank you very much stan

well i for one have been extremely proud to have been able to help co-moderate and co-organize this important conference on integrity in sports i think you'll all agree that this has been a very tangible

conference wide in its international range we've had speakers from brazil from australia from israel diverse in the terms of the backgrounds of our speakers so we've already had a good range of speakers from different sectors and pragmatic in terms of what needs to be done now to advance the work in this very important area of integrity in sport so such an international co-production has really brought in people from really far afield and as was mentioned earlier by michael this is very important as well to not forget the international component and it really is something that we're bearing in mind we're also delighted that organizations including the ioc unesco and of course the council of europe my own amongst many others and speakers from a range of backgrounds and countries some in person and some here in rome all joined together for this important conference now i'm going to do a few words of thanks if you may indulge me for the time to just thank some people because i think it's important to thank those who have really made this conference possible it hasn't been an easy italian um french co-production if you like but i'm very proud that we've made it work um first of all i'd like to thank all of the speakers absolutely every speaker really brought something different to the table and i'm really grateful to all of you for your contributions and your thought-provoking ideas and i think really it just makes it very clear we have a lot of work to do going forwards i'd also like to thank italy so under the chairmanship of the committee of ministers of the council of europe for hosting us in beautiful rome so thank you very much for this and offering us this fabulous location of the villa roof which is quite tremendous um i'd also like to say some words of thanks for one of the people we met really at the start to discuss the the planning of this event and that is the vice chair of epas andrea carletti i think andrea is left but thank you to andre i please pass my thanks on to him for all of his hard work um and also of course guglielma agusta for your help as well we had our first meeting in september and and really we've brought a long way forward in such a short amount of time so thank you for that we have some other italian partners that we simply could not have co-organized this event without so i'm going to take the time to thank them i think it's always important to thank partners in this way starting off by paolo bertacini paolo in fact we'll give you a little round of applause because really we're extremely grateful for your contribution your energy and your commitment and then paulo's team elena bellistracci sabrina veterato i apologize for italian chiara langiano elena galembietti for these beautiful photos that you're taking as well um also the hostesses here today it's very important to thank them as well and the staff in the villarreal forum and what we hope to do is to include some of the photos that elena has been taking and put them on the epas webpage as well so that you can see them as a memory of today the epas webpage is not only useful for for photos of course we'll have lots of information on the epas and the conventions pages on the mackelen convention on good governance in sport on integrity guidelines even the recorded version of the entire conference so please do check on the web pages for more information it is a source of resources now someone i really have to say a very big thank you to we've had a few crisis talks but we've made it all come together in the day is massimo fusconi he's running the team of technicians massimo grazie mili you've done a great job and of course warmest thanks to our interpreters um i know the pace of some of the presentations has been perhaps a little bit speedier but our guess is that you're used to this in italy and so you handled it with no problem so thank you very much to all of the interpreters thanks to the participants for following the conference with questions as well with intention engagement and interest and finally an absolutely last but not least i'd like to thank also the epas and the convention colleagues for their contribution starting with stan of course my colleague sophie quezney caroline laghi sitting at the back row who's been really working night and day to make the conference happen despinetra montini emmazani shelley francois rui and jessa pizzafuto as well as colleagues from the communication sector um and now it's my absolute pleasure to hand over to our esteemed closing speaker minister gianluca albarini plenipotentiary minister deputy director general and director for the united nations and human rights at the italian ministry for foreign affairs over to you

### **Gianluca Alberini**

thank you thank you very complicated title but i gather that i am the last person standing between you and the end of the conference two intense days and more important between you and the lunch so i will go very fast i have some notes in italian i will translate them on the go and into english so first of

all well thank you thank you very much for inviting me uh actually this is a very important event because it's one of the first events of our presidency italy is holding the presidency for six months we started november 17 and we will end may uh 2022. it's a very important appointment for us last time we held it was 21 years ago so we have uh developed a very ambitious program we believe with over 30 initiatives among the the sectors where we concentrate our attention and the attention of all the 47 members of the council of europe it's women's right and minors right including fight against gender violence youth policies culture of course we are italian um the impact of artificial intelligence on human rights democracy and rule of law so this will be these items at the center of our program but also one of our goals is to encourage a new commitment to the shared principle and values of the council of europe we want to stress on every occasion our attachment to the protection of human rights democracy and rule of law so in this perspective we wanted to give particular attention to the sectors that can favor dialogue inclusivity and common identity and among the sectors certainly there is sport which has always been a vehicle of participation inclusion i have also a list here of events that italy will host a sports event that italy will host in the in the next couple of years and i just wanted to mention some of them because i i believe it shows the commitment of my country to sport which started in renaissance i would say so we all know the florence uh football but we will have the atp finals in turin until 2024 the ryder cup of golf and swimming european championships in 2022 in rome the games of the mediterranean in toronto in 2026 winter olympics in milan cortina in 2026 and and genova will be european capital of sport in 2024. so in conclusion we we were very happy to include in our program an event such the one that you you had over these two days where you discussed many uh fundamental uh issues of sport uh and sport integrity uh fight against uh fixing of competitions and ensuring good governance of sport so thank you so much also on behalf of the ministry of foreign affairs for tackling these fundamental issues and uh i'm sure that you develop many good good ideas and and food for thought and also concrete actions for for the future thank you very much [Applause]

**Francine Hetherington Raveny**

thank you very much minister so as i close a conference i would just like to say of course this isn't the end of working on integrity in sport there is much to do and i look forward to working with you all again in the future and taking this very important subject area forwards thank you very much thank you thank you very much good opportunity to do this within the uh certainly also for us it's a great we should have a final picture so if we just gather over here please i'll do my best you